



## ➤ **Business Law and Transactions**

Kohnen & Patton attorneys provide a full range of legal services to established and emerging businesses of all sizes. We serve as general counsel to clients, working with them on all of their legal matters. In addition, we serve as special counsel in mergers, acquisitions, and other specific transactional activities.

### **Our business law services include:**

- Selection, organization and restructuring of corporations, partnerships, limited liability companies, joint ventures and other business entities, including preparation of shareholder, partnership and operating agreements, and buy-sell agreements;
- Employee relations, including preparation of employment agreements; employee manuals; confidentiality, non-compete and proprietary rights agreements; trade secret protection programs; and stock option, deferred compensation, and other executive benefit plans;
- Mergers and acquisitions;
- Business succession planning;
- Securities and finance, including private securities offerings, and venture capital financings;
- Franchising and distribution;
- Drafting and review of contracts and leases;
- E-Commerce;
- Representation of professional service firms such as accounting, architectural, and investment advice firms; and
- Compliance with federal and state laws and regulations related to all aspects of a client's business.